

A graphic consisting of four teal curved arrows arranged in a circle, pointing clockwise. The arrows are positioned at the top-left, top-right, bottom-right, and bottom-left, creating a continuous circular path.

# **Growth Track**

HELPING YOU GO FURTHER FASTER

# INVOLVEMENT PRODUCES RELATIONSHIP

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Westcoast Church and Growth Track exist to offer guidance on your spiritual journey. This program is designed to help you connect with our church family, discover and develop your redemptive purpose, and live the full life God planned for you.

## step**ONE** - Connect

Embark on your spiritual journey as you follow Jesus and connect with Westcoast Church.

## step**TWO** - Discover

Discover your personality - those unique character traits that make you - you, and learn where you are most suited to serve.

## step**THREE** - Serve

Learn about the different serve team opportunities here at Westcoast Church and select the team(s) that interest you most.



step**TWO** - Discover

## OUR PRAYER FOR YOU

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*Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him, the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.*

*Ephesians 4:15-16 NIV*

## THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE:

1. He designed your \_\_\_\_\_

*For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.*

*Psalms 139:13-14 NIV*

2. He gifts you with \_\_\_\_\_

*However, he has given each one of us a special gift through the generosity of Christ.*

*Ephesians 4:7 NLT*

3. He gives you \_\_\_\_\_

*So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.*

*Galatians 6:10 ESV*

# STEPS FOR DISCOVERY

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## THE DISC TEST

How to take the Personality Assessment:

Step 1: Rate each statement under sections 1-4 by writing the number that best describes you (1 meaning the statement never describes you, 5 meaning it describes you always). Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of the numbers for the five statements in each section. Write that total on the indicated line for each section.

Step 3: Identify the sections with the highest totaled number and the second-highest totaled number to discover your dominant personality.

Section 1 = "D" Personality

Section 2 = "I" personality

Section 3 = "S" Personality

Section 4 = "C" Personality

Write your dominant personality traits sequence on the bottom right corner (DI, IS, SC, CI, etc.)

Step 4: Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, IS, SC, CI, etc.)

# THE DISC TEST

<b>Never</b>	<b>Rarely</b>	<b>Sometimes</b>	<b>Often</b>	<b>Always</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

1. Total \_\_\_\_\_

- I am assertive, demanding, and decisive.
- I enjoy doing multiple tasks at once.
- I thrive in a challenge-based environment.
- I think about tasks above others or myself.
- I am motivated by accomplishment and authority.

2. Total \_\_\_\_\_

- I enjoy influencing and inspiring people.
- I am optimistic about others.
- I tend to be the life of the party.
- I think about motivating people.
- I am motivated by recognition and approval.

3. Total \_\_\_\_\_

- I thrive in consistent environments.
- I prefer specifics over generalizations.
- I enjoy small groups of people.
- I prefer being a member of a team.
- I am motivated by stability and support.

4. Total \_\_\_\_\_

- I typically do not take big risks.
- I love tasks, order and details.
- I am right most of the time.
- I comply with clearly defined rules.
- I am motivated by quality and correctness.

My Personality / Leadership Style: \_\_\_\_\_

## TYPE DESCRIPTIONS: D

**D** Direct indecisive; they are risk-takers and problem-solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses— which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much— they place a high value on time and use their innovative thinking to accomplish difficult tasks in conquer challenges.

**D/I** Curious concluder who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity in forward motion, they like to accomplish tasks through a large number of people. *Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)*

**D/S** Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. *Daniel (Daniel 1-6), Jobe (Job 1:5, James 5:11), Martha, (Luke 10:38-42)*

**D/C** Challengers can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure in the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. *Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)*

## TYPE DESCRIPTIONS: I

**I** Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional- they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

**I/D** Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and Mobility. “I/D”s could benefit from learning to look before they leap in spending more time being studious and still they make inspiring leaders and know how to get results from and through People. *John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)*

**I/S** Influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. *Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)*

**I/C** Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. *Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)*



## TYPE DESCRIPTIONS: S

**S** Study and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. To avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given the opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

**S/I** Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players. *Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elijah (1 Kings 19, 2 Kings 2-13)*

**S/C** Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend. *Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)*

**S/D** Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships. *Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)*

## TYPE DESCRIPTIONS: C

**C** Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem-solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”s biggest fear is criticism, and their need for perfectionism is often a weakness as is their tendency to give in when in an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

**C/S** Systematic and stable. They tend to do one thing at a time– and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism which they equate to failure. Diligent workers, their motivation comes from serving others. *Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)*

**C/I** Pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Do they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. *Miriam (Exodus 15-21, Numbers 12:1-15) Ezra (Ezra 7, 8)*

**C/D** Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they can bring plans for change and improvements to fruition. “C/D”s tend to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. *Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-24), Jethro (Exodus 2, 18)*

# DEVELOPING YOUR PERSONALITY

Each personality has strengths and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision making over impulsive decision making

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedure

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others’ ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals

**POTENTIAL TEAMS:** These are simply suggestions if you don’t know where to start. You are encouraged to try any team that interests you.

<b>D</b>	Ushers, Production, Parking	<b>D/I</b>	Ushers, MC, Bookstore
		<b>D/S</b>	Growth Track, Office, Production
		<b>D/C</b>	Ushers, Office, Production
<b>I</b>	MC, First Impressions, Small Groups	<b>I/D</b>	Ushers, MC, Bookstore
		<b>I/S</b>	First Impressions, Small Groups, First Wednesday, Next Gen, MC, Care Team
		<b>I/C</b>	Next Gen, Care Team
<b>S</b>	Next Gen, First Impressions, Small Groups	<b>S/D</b>	Growth Track, Office, Production
		<b>S/I</b>	First Impressions, Small Groups First Wednesday, Next Gen, MC, Care Team
		<b>S/C</b>	Office, Production, Growth Track, Events, Maintenance
<b>C</b>	Events, First Wednesday, Growth Track, Office, Maintenance	<b>C/D</b>	Ushers, Office, Production
		<b>C/I</b>	Next Gen, Care Team
		<b>C/S</b>	Office, Production Teams, Growth Track, Events, Maintenance

# SPIRITUAL GIFTS

How to take the Spiritual Gifts Assessment:

**Step 1:** Respond to the spiritual gifts statements by writing the number that indicates how each statement describes you in the blanks.

- 1- Never
- 2- Rarely
- 3- Sometimes
- 4- Often
- 5- Always

Allow yourself 6 minutes to answer all questions before moving on to other steps.

**Step 2:** Add each line left to right and place the total number in the “total” column.

**Step 3:** Identify your 3 highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment.)

**Step 4:** Read about your gifts.  
Connect with a team that complements your personality, highest-rated spiritual gifts, and availability to serve.

**SPIRITUAL GIFTS STATEMENTS:**

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the Kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact his miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a Heavenly Language.
24. I enjoy the Book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the Lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my ties.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I am very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me

42. I desire to serve the church through worship.
43. I enjoy connecting, caring, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to Ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do the small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

## SPIRITUAL GIFTS RATINGS:

1 - Never    2 - Rarely    3 - Sometimes    4 - Often    5 - Always

			Total	Gifts			
1. _____	+	25. _____	+	49. _____	=	_____	A. _____
2. _____		26. _____		50. _____		_____	B. _____
3. _____		27. _____		51. _____		_____	C. _____
4. _____		28. _____		52. _____		_____	D. _____
5. _____		29. _____		53. _____		_____	E. _____
6. _____		30. _____		54. _____		_____	F. _____
7. _____		31. _____		55. _____		_____	G. _____
8. _____		32. _____		56. _____		_____	H. _____
9. _____		33. _____		57. _____		_____	I. _____
10. _____		34. _____		58. _____		_____	J. _____
11. _____		35. _____		59. _____		_____	K. _____
12. _____		36. _____		60. _____		_____	L. _____
13. _____		37. _____		61. _____		_____	M. _____
14. _____		38. _____		62. _____		_____	N. _____
15. _____		39. _____		63. _____		_____	O. _____
16. _____		40. _____		64. _____		_____	P. _____
17. _____		41. _____		65. _____		_____	Q. _____
18. _____		42. _____		66. _____		_____	R. _____
19. _____		43. _____		67. _____		_____	S. _____
20. _____		44. _____		68. _____		_____	T. _____
21. _____		45. _____		69. _____		_____	U. _____
22. _____		46. _____		70. _____		_____	V. _____
23. _____		47. _____		71. _____		_____	W. _____
24. _____		48. _____		72. _____		_____	X. _____



## UNDERSTANDING YOUR SPIRITUAL GIFTS:

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

### A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. *Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28*

### B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. *Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14*

### C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. *Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*

### D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. *Matthew 16:21-23, Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6*

### E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to become a born-again Christian. *Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14*

### F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. *Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*

### G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. *Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*

### H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings to advance the kingdom of God on earth. *Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7*

### I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and the laying-on of hands for the healing of physical and mental illnesses. *Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28*

### J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. *Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28*

### K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. *Acts 16:14-15; Romans 12:23, 16:23; Hebrews 13:1-2; 1 Peter 4:9*

### L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. *Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16*

### M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from god. *Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*

### N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. *Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*

### O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. *Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*

## P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. *Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28*

## Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture or nationality, while in most cases living in that culture or nation. *Acts 8:4, 13:2-3, 22:21; Romans 10:15*

## R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily to help others worship God. *Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150*

## S. PASTOR / SHEPHERD

The gift of Pastor/Shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. *John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*

## T. PROPHECY

The gift of prophecy is the divine strength to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. *Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*

## U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. *Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*

## V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. *Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11*

## W.TONGUES (and interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. *Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

## X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. *Acts 6:3-10; 1 Corinthians 2:6-13, 12:8*

## **RESULTS:**

For your personal reference

### **DISC TEST**

\_\_\_\_\_ ( Ex: DI, IS, CS, DS, etc.)

### **SPIRITUAL GIFTS TEST**

List your top three:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

# next**STEPS**

Congratulations! You have just completed Step 2.

1. Continue to study and tap into your unique personality and spiritual gifts.
2. Complete Growth Track
  - After completion you will be given the opportunity to become a Westcoast Church member
3. Come to lunch!
  - After you complete Growth Track you will be invited to attend lunch at Pastor Dan and Pastor Nancy's house.