



Growth Track

HELPING YOU GO FURTHER FASTER

INVOLVEMENT PRODUCES RELATIONSHIP

Westcoast Church and Growth Track exist to offer guidance on your spiritual journey. This program is designed to help you connect with our church family, discover and develop your redemptive purpose, and live the full life God planned for you.

*step***ONE** - Connect

Embark on your spiritual journey as you follow Jesus and connect with Westcoast Church.

*step***TWO** - Discover

Discover your personality - those unique character traits that make you - you, and learn where you are most suited to serve.

*step***THREE** - Serve

Learn about the different serve team opportunities here at Westcoast Church and select the team(s) that interest you most.



step**THREE** - Serve

This is the final step of your journey to joining the WCC family. At the completion of this step, you will get to choose the team(s) that you would like to serve with. Lastly, you will have the opportunity to be reviewed by Pastor Dan and become an official member of our church.

MAKE A DIFFERENCE:

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop and fulfill that purpose.

AT WESTCOAST CHURCH

1. Every team member is a _____
2. Every task is _____
3. Every member is a “10” in _____

JOIN THE TEAM:

Below are the steps required for you to join a Serve team:

1. Orientation

In this step of Growth Track, you will learn about the various teams available and the opportunities for service.

2. Selection

At the end of Step Three select which team(s) interest you the most and submit those selections to your Growth Track facilitator.

3. Conversation

The team leader of the team(s) you select will personally contact you and help you decide which team to serve.

4. Serve

Start using your gifts and serving on a team!

THREE THINGS YOU NEED TO KNOW ABOUT SERVE TEAMS:

1. You can serve on more than one team.
2. You can serve as often or as little as you'd like.
3. Some teams are open and others require auditions and/or background checks.

TEAM DESCRIPTIONS:

PRODUCTION TEAM

This team is responsible for all the “behind the scenes” work that takes place during our church services week in and week out. This team may not be visible all the time but the majority of what we experience during a Westcoast service is thanks to this team.



POSITIONS

SOUND From our weekend to creative projects and other productions, this position works to mix and master the audio for an optimal experience (Training Provided).

LIGHTS This position works to illuminate the spaces around us and the subjects that fill them, making these spaces warm and inviting both in-person and online (Training Provided).

MEDIA This position manages what is visually seen on the screens during our services such as song lyrics, graphics, sermon notes and videos. This makes it possible for every church member to be fully engaged throughout the entirety of our service. (Training Provided).

CAMERAS(LIVESTREAM) We broadcast our services live on multiple platforms. Learn to operate one of our cameras and capture the shots that allow our church online audience to be a part of our services (Training Provided).

VIDEO SWITCHER(LIVESTREAM) This position communicates to the camera operators and determines which shots are visible to our audience during service (Training Provided).

COMMUNICATION TEAM

Our church offers ample opportunity to get connected and our ultimate goal is to reach more people outside the walls of our church for Jesus. The communication team is responsible for getting the information to our church members and beyond so people can get involved!



POSITIONS

MC/SERVICE HOST This position participates in the flow of service while connecting with the congregation from the stage. This position is typically responsible for welcoming, sharing announcements, receiving the offering and other transitions (Audition & Training Required)

PHOTOGRAPHY This position skillfully captures our weekend services and special events. They express their creativity through scheduled shoots and creative assignments in order to capture the heart of our church. Photos captured are used for our website, social media, commercials and promos (Audition Required)

SOCIAL MEDIA Through Instagram and Facebook, this position uses photos from our photographers and create the digital expression to reveal the in-person experience of our church (Audition Required & Training Provided)

WORSHIP TEAM

We make intentional space in our services to praise God through music in order to prepare our hearts for preaching of God's word. The worship team uses their musical and vocal giftings to lead our church into the presence of God each week.



POSITIONS

VOCALIST This position uses their voice to help lead our worship songs with beautiful tone, melody and harmony. (Audition Required)

INSTRUMENTALIST This position works with the rest of the team to fill our worship sets musically through the use of drums, keys, electric and acoustic guitars, and electric bass. (Audition Required)

FIRST IMPRESSIONS TEAM

Studies have shown that a person decides within the first 30 seconds of visiting a church whether or not they will return. This team, true to its name, acts as the “face” of our church. Offering a warm, kind and inviting welcome into our church and as part of our family.



POSITIONS

GREETERS Serve team members in this position must love people and enjoy making them feel comfortable. It is with pleasure that they welcome each guest as they enter our church. They offer a smile that makes others feel important, and a proper greeting that helps them feel at home.

CONNECT CORNER This position exists to help our guests connect to all the programs and events at Westcoast by providing necessary information. This is also where first-time guests go to connect and receive their welcome gift after service. This position also assists with our Capture Time Bookstore and oversees any book or merchandise sales after our services.

USHERS This position prepares people for a positive worship experience by welcoming them, assisting them with seating, helping with communion, receiving the offering, and ensuring our church stays tidy and sanitized after each service.

HOSPITALITY This position sets up, hosts and tears down the complimentary cafe that provides a place for fellowship and before our Sunday services.

NEXT GENERATION DEPARTMENT

(BACKGROUND CHECK REQUIRED)

This team creates an environment where children are consistently shown the love of Jesus. Our leaders invest in the lives of our children through worship, training in the word, games, snacks and the building of intentional relationships.



POSITIONS

TREEHOUSE KIDS Kindergarten through Fifth Grade

MARY'S HOUSE 4 to 5 Years Old

THE ARK ROOM 2 to 3 Years Old

THE EDEN ROOM 3 Months to 1 Year Old

CHECK-IN This position will securely monitor children as they enter our next-gen building by signing them into our database and gathering important contact and special needs information from their guardians

YOUTH & YOUNG ADULT DEPARTMENT

Once our children graduate from the Next Generation Department, there are other Ministries in place to guide them as they walk into adolescence and then adulthood. These ministries provide services, fellowship opportunities, and intentional discipleship specific to their demographic.

POSITIONS

ENCNTR Our youth ministry is called ENCNTR and ministers on Wednesday evenings to students in 6th through 12th grade. Serving on this team may include but is not limited to setting-up/tearing down of services and events, serving snacks to students, chaperoning, serving in our Wednesday night gatherings. (Background Check & Training Required)

VIVE Our young adult ministry is called Vive and ministers to ages 18-39 on Sunday evenings. Serving with this ministry may include but is not limited to setting-up/tearing down of services and events, food preparation, child-care, small-groups and assisting in our monthly Revive service. (Background Check Required)

SAFETY TEAM

(INTERVIEW & BACKGROUND CHECK REQUIRED)

This crucial team at Westcoast operates as "watchmen on the wall" as taught in Isaiah 62. This team is dedicated to protecting God's house and the people inside from any external attempts of the enemy to bring harm. They exist to eliminate fear and provide a sense of comfort so that all who enter the doors of our church can experience God's love.

POSITIONS

VENUE CONTROL This position provides security and safety for our church during services and church events (Training Provided)

PARKING This position is a fun and rewarding one for friendly people who enjoy the outdoors and assisting our guests and parking and providing necessary directions. (Training Provided)

OPERATIONS TEAM

What we get to experience during Sunday morning and weekly services as well as at big events would not be possible without the work that takes place behind the scenes leading up to those events. The Operations Team works throughout the week to make our services, programs, and events the best they can be.

POSITIONS

MAINTENANCE Help in the upkeep and overall appearance of our church.

CHURCH BEAUTIFICATION Assist with minor Landscaping, upkeep of plants and flowers which all help make our church beautiful.

OFFICE VOLUNTEERS Assist with the organization of office supplies, answering phones and taking messages and other related tasks.

EVENTS Help with the task of setting up and executing special events such as outreaches, baptisms holidays and church Productions.

ISLAND CHAPEL

We get the honor of ministering to the residents and tourists on Little Gasparilla Island by hosting weekly services on Sunday mornings. This team is evangelistic in nature and reaches those outside of our immediate community and main campus.

POSITIONS

WORSHIP This position leads worship during these services through the use of vocals, instruments or MP3 tracks. (Audition Required)

MINISTER This position is responsible for bringing a brief, Biblical message to the congregation at the island Chapel. (Audition & Interview Required)

ASSISTANT This position helps at the chapel with greeting, receiving offering, and overseeing any supplies being brought to and from the Island for services.

ADDITIONAL MINISTRIES

SMALL GROUP HOST Small groups provide another opportunity for people at our church to develop friendships and grow spiritually. The host is responsible for creating a welcoming space for those involved and facilitating impactful conversation through the use of provided bible studies, video curriculum and fun activities (Training Required)

WOMEN'S MINISTRY Our women's ministry, Daughters by Design, meets monthly and ministers to women aged 13 and up. Serving with this ministry may include but is not limited to setting up/decorating/tear down of events, child-care, greeting and hospitality.

ALTAR TEAM This team ministers through prayer during our weekly services. (Interview, Background Check & Training Required)

FIRST WEDNESDAY Assist with the set-up, first impressions, child care and overall experience of our monthly worship and prayer service.

CARE TEAM Help with the set up, clean up, serving, purchasing and/or preparing food for funerals. Assist with visitations to hospitals, assisted living facilities, and those sick in their homes to provide love comfort and prayer for those in need.

JOIN THE WESTCOAST CHURCH FAMILY

WCC CHURCH COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas that were presented to me in Growth Track, I would like to become a part of the Westcoast Church family through service. In doing so, I commit myself to God and the members of Westcoast to the following:

I will protect the _____ of my church:

- But acting in love toward other members.
- By refusing to gossip.
- By following the leaders

Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.

Ephesians 4:29 NIV

I will share the _____ of my church:

- By praying for its growth and health.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

So warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.

Romans 15:7 TLB

Now that you have purified yourselves by obeying the truth so that you have sincere love for each other, love one another deeply, from the heart.

1 Peter 1:22 NIV

I will serve the _____ of my church:

- By discovering my gifts and talents.
- By being equipped to serve by our leadership team.
- By developing a servant's heart.

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

1 Peter 4:10 NIV

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up.

Ephesians 4:11-12 NIV

I will support the _____ of my church:

- By attending church and small groups faithfully.
- By living a Godly life.
- By giving regularly.

And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.

Hebrews 10:25 NLT

Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ.

Philippians 1:27

1. SERVANT-LEADERSHIP HONOR CODE COMMITMENT

As an essential part of the Westcoast Church servant-leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Westcoast Church.

While serving the body of Christ as a servant leader at Westcoast, you pledged to present a good appearance at all times in both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant leader.

Exemplifying the highest moral commitment, WCC leaders are to maintain a disciplined life of Bible reading, prayer, fasting and tithing. You must also refrain from such things as:

- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- The use of drugs
- Pornography
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become the servant leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Westcoast Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

2. ABUSE POLICY ACKNOWLEDGEMENT

I understand that Westcoast Church is a safe place for children and vulnerable adults and that WCC complies with all federal and state laws regarding reporting suspected abuse. As a member of a serve team, I understand that suspected abuse is to be reported to the leader who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

- Physical: A physical act directed at a child or vulnerable adult that causes injury
- Sexual: Contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods
- Emotional: Acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders
- Neglect: Failure to provide for a child or vulnerable adult's basic needs. Needs such as adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the serve team, I agree to comply with this policy and report any suspected abuse to the leader who oversees the area in which I serve.

next**STEPS**

Congratulations! You have just completed Step 3.

1. Decide on a Serve Team
Write the team(s) you're interested in on your step card and a team leader will contact you.
2. Become a Member
Agree to the WCC covenants and policies and mark on your step card if you'd like to become an official member of WCC. A staff member will contact you soon with more information about your induction, including a time to interview with the lead pastor.
3. Come to lunch!
Have lunch with Pastors Dan and Nancy in their home on a scheduled Sunday after service. Mark your attendance on your step card. This lunch is important to the final process, as it provides a personal and intimate opportunity to get to know our Lead Pastors and them to know you. Please attend this celebration and seal the deal!

CONGRATULATIONS!

Thank you for attending step 3 and congratulations on your completion of Growth Track! We pray that what you've learned over the last few weeks has impacted you for service and we are looking forward to seeing how God will continue to use you on your future endeavors here at Westcoast Church.