

THE DISC TEST

Never	Rarely	Sometimes	Often	Always
1	2	3	4	5

1. Total _____

- ___ I am assertive, demanding, and decisive.
- ___ I enjoy doing multiple tasks at once.
- ___ I thrive in a challenge-based environment.
- ___ I think about tasks above others or myself.
- ___ I am motivated by accomplishment and authority.

2. Total _____

- ___ I enjoy influencing and inspiring people.
- ___ I am optimistic about others.
- ___ I tend to be the life of the party.
- ___ I think about motivating people.
- ___ I am motivated by recognition and approval.

3. Total _____

- ___ I thrive in consistent environments.
- ___ I prefer specifics over generalizations.
- ___ I enjoy small groups of people.
- ___ I prefer being a member of a team.
- ___ I am motivated by stability and support.

4. Total _____

- ___ I typically do not take big risks.
- ___ I love tasks, order and details.
- ___ I am right most of the time.
- ___ I comply with clearly defined rules.
- ___ I am motivated by quality and correctness.

My Personality / Leadership Style: _____

SPIRITUAL GIFTS RATINGS:

1 - Never 2 - Rarely 3 - Sometimes 4 - Often 5 - Always

			Total	Gifts			
1. _____	+	25. _____	+	49. _____	=	_____	A. _____
2. _____		26. _____		50. _____		_____	B. _____
3. _____		27. _____		51. _____		_____	C. _____
4. _____		28. _____		52. _____		_____	D. _____
5. _____		29. _____		53. _____		_____	E. _____
6. _____		30. _____		54. _____		_____	F. _____
7. _____		31. _____		55. _____		_____	G. _____
8. _____		32. _____		56. _____		_____	H. _____
9. _____		33. _____		57. _____		_____	I. _____
10. _____		34. _____		58. _____		_____	J. _____
11. _____		35. _____		59. _____		_____	K. _____
12. _____		36. _____		60. _____		_____	L. _____
13. _____		37. _____		61. _____		_____	M. _____
14. _____		38. _____		62. _____		_____	N. _____
15. _____		39. _____		63. _____		_____	O. _____
16. _____		40. _____		64. _____		_____	P. _____
17. _____		41. _____		65. _____		_____	Q. _____
18. _____		42. _____		66. _____		_____	R. _____
19. _____		43. _____		67. _____		_____	S. _____
20. _____		44. _____		68. _____		_____	T. _____
21. _____		45. _____		69. _____		_____	U. _____
22. _____		46. _____		70. _____		_____	V. _____
23. _____		47. _____		71. _____		_____	W. _____
24. _____		48. _____		72. _____		_____	X. _____